

## Labor and Employment Briefing Agenda

*May 9, 2019 Tupelo*

8:30 am- 9:00am

### **Registration and Breakfast**

9:00 am - 9:10 am

### **Welcome and Introduction**

9:10 am - 9:50 am

### **Top Trends for 2019**

With the new year well under way, it's a good time to check in on the important employment law trends that are impacting workplace policy. This session will cover the latest trends in employment law, including equal pay, the proposed new overtime rule from the DOL and discrimination trends.

*Presenter: Brent Siler*

9:50 am - 10:30 am

### **Best practices for Employers in the #MeToo Era**

Over a year into the #MeToo movement, there are no signs that the focus on sexual harassment in the workplace is letting up. In the wake of the #MeToo movement, employers must respond appropriately to the serious issues raised by sexual harassment. This session will discuss the latest legal developments, how to create a workplace free of harassment and how to respond when allegations arise.

*Presenter: Robin Taylor*

10:30 am - 10:45 am

### **Break**

10:45 am - 11:40 am

### **Navigating Leave and Accommodation Issues**

Employee leave issues often present challenges akin to a Rubik's Cube. When you comply with one law you may face exposure under another law. FMLA (Family and Medical Leave Act), ADA (Americans with Disabilities Act), workers' compensation, military leave and personal leave obligations all present challenges. This session will review employers' leave obligations, the interplay between the laws, and provide practical advice to assist HR professionals with maintaining legal compliance.

*Presenter: Tim Threadgill*

11:40 am - 12:30 pm

### **Lunch and Keynote Presentation**

*Presenter: Korey Reichert, Deputy U.S. Marshal*

12:30 pm - 1:20 pm

### **Immigration Issues in the Trump Administration**

It has been quite an interesting year for employers on the immigration front. Employers are facing scrutiny in all aspects of immigration under the Trump administration. This session will cover the key immigration issues facing employers and the best practices for making sure you are compliant.

*Presenter: Todd Photopulos*

1:20 pm – 1:55 pm

### **Union Avoidance**

With changes in the Labor Board under the Trump administration, there is a shift in initiatives and priorities, which impacts union organizing. As the NLRB moves to the "right," we expect organized labor to increase organizing efforts in order to protect its interests. This session covers the latest information related to the National Labor Relations Act, the National Labor Relations Board and union organizing campaigns and responses.

*Presenter: Tim Lindsay*

1:55pm-2:00pm

### **Closing and Door Prize Drawings**